



## Ontario Rep Hockey League Code of Conduct

In furtherance of the Policies and Procedure of the Ontario Rep Hockey League (ORHL), the following Code of Conduct has been adopted by the league. This Code of Conduct applies to all ORHL Members (including without limitation players, parents/guardians and coaches/team management, officials, volunteers, officers, directors and employees) participating in ORHL activities.

The Members of the League, are defined to include:

- All players registered with the ORHL through the AAU;
- The parent(s) or guardian having signed the registration application form for each player under the age of 18 registered in the ORHL; and
- League officials, on-ice officials and duly appointed convenors, coaches, managers and trainers registered through the AAU in the above league;

Every member, by participating as a player, by enrolling her/his child or guardian in programs of the ORHL, or by acting as a coach or member of any team management agrees to act in accordance with the applicable provisions of this Code of Conduct and understands and accepts that any contravention may result in disciplinary action as determined by the ORHL Commissioner, up to and including, suspension or revocation of membership and all associated rights and privileges. Players, coaches, members of team management and parents/guardians will be asked to acknowledge the applicable provisions of this Code of Conduct in the form set out in the Appendix, as part of the selection process.

### **APPENDIX TO CODE OF CONDUCT**

Members and participants of the ORHL shall conduct themselves at all times in a manner consistent with the Mission and Vision of the ORHL, which include integrity, sportsmanship, honesty, respect, compassion, and fairness. During the course of all ORHL activities and events, members shall avoid behaviour which brings the ORHL or the sport of hockey into disrepute, including but not limited to:

- use of alcohol by minors and abusive use of alcohol by other members
- use of non-medical drugs

- use of abusive language
- objectionable conduct

In particular, Members of the ORHL shall refrain from:

- Comments or behaviours, which are disrespectful, offensive, abusive, racist or sexist
- Behaviour, which constitutes harassment, abuse or bullying which includes, but not limited to, social media.

**Players will:**

- Make a commitment to her/his team at all times by attending all practices, games, meetings, special events, and by playing to the best of her/his ability;
- Respect her/his Coaches at all times and remember that her/his Coaches are providing her/him with the opportunity to learn and play the game of hockey; Respect the safety of other players by playing the game within the rules at all times;
- Respect the Officials and their decisions at all times;
- Strive to act in accordance with the Mission and Vision of the ORHL, the provisions of the Code of Conduct applicable to all ORHL Members and these specific provisions;
- Accept such disciplinary action as may be imposed if she/he does not fulfill her/his obligations under this Code of Conduct.

**Parents/Guardians will:**

- Enroll her/his child for the pure enjoyment of the game and the opportunity to learn the skills of the sport;
- Recognize that at a hockey rink, her/his child's development is in the hands of volunteers who are giving their time and energy for the sake of all participants;
- Respect the decisions of the Coaches, whether at practice, special events, or during a game;
- Strive to conduct herself/himself in a manner consistent to the Mission, Vision and Values of the ORHL, the provisions of the Code of Conduct applicable to all ORHL Members and these specific provisions when attending games, practices and special events and strive to be positive and encouraging to all players at all times;
- Encourage her/his child to play by the rules and to resolve conflicts without resorting to hostility, profanity, verbal or physical violence;
- Never verbally abuse a Coach, Assistant, Manager, Trainer, or Official and remember that they have difficult jobs and not undermine them by contradicting, interfering, or questioning their character, motivation, or judgment in public;

- Acknowledge that she/he remains responsible, as a parent, for the safety of her/his child while she/he is participating in ORHL activities and will therefore do her/his part to protect and enhance the safety of my child and others;

- Communicate concerns and attempt to resolve conflicts directly with the coaching staff. The coaching staff will then communicate with their Licensee before communicating with ORHL officials.

**Coaches and Team Management will:**

- Be reasonable when scheduling games and practices, remembering that players have other interest and obligations;

- Teach players to play fairly and to respect the rules, Officials, opponents and teammates;

- Remember that players play to have fun and must be encouraged to have confidence in themselves;

- Ensure that all players receive equal instruction, support and appropriate, fair playing time;

- Remember that participants need a Coach they can respect;

- Be generous with praise and set a good example;

- Respect all participants and recognize that she/he is in a position of trust and power, and she/he will do nothing to take advantage of or abuse it;

- Do her/his best to be a competent Coach or team official, well prepared and adequately skilled and will obtain training and certification as required by the ORHL;

- Not ridicule, yell or use vulgar language at players for making mistakes or for performing poorly;

- Not address players of an opposing team except to provide positive encouragement or congratulations;

- Take reasonable steps to ensure that equipment and facilities are safe and appropriate to their players;

- Cooperate with Officials and address them and coaches of opposing teams only in a civilized and respectful tone;

- Encourage fair and open communication with parents and players and proactively address and seek to resolve all issues and conflicts directly with parents and players and report all material issues and conflicts to your Licensee;

I have received and reviewed the attached copy of the Ontario Rep Hockey League's Code of Conduct which identifies the standard of conduct expected of all ORHL members and participants;

While participating in ORHL activities, I will use my best efforts at all times to ensure that my conduct is consistent with the Mission & Vision and fulfills the applicable requirements of the Code of Conduct.

I understand that failure to comply with the Code of Conduct could result in the loss of membership and privileges which come with membership in the ORHL, including the opportunity to participate in ORHL activities and events both present and future.

**Ontario Rep Hockey League**